



Annual Activity Report

—— **Year 1: 2021-2022** ——

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Message from the Chair of the Board of Directors

"What more can I do?"

Dearest readers,

Let us rejoice. The big day has arrived!

I am honored to present to you the very first annual report of the Novatio Foundation. Born of the collective will of parishioners in our Archdiocese of Gatineau. Parishioners have long expressed the desire for our Church to be more proactive and to do more for the disadvantaged and marginalized in our region, the long-awaited Foundation sees the light of the day.

As you will see from this report, much good work has been done behind the scenes over the past two years. Inspired by Pierre Laflamme's deep faith and determination, and with the sound advice of BNP Philanthropic Performance, all members of the Board of Directors and many volunteers have worked hard to achieve the results described in this report. On behalf of the Board of Directors, I would like to express our gratitude to René Laprise who has accepted to combine the position of Diocesan Bursar (which he performs brilliantly) with that of Executive Director of the Foundation. Supported by the very sympathetic and efficient Jeannette Ndaya Tshibangu, René masterfully directs the destiny of the Foundation on a daily basis with the same warmth and professionalism that he has demonstrated in his role at the service of the archdiocese for the past 24 years, 21 of which as communications officer and soon 3 years as bursar.



Today, with the creation of this Foundation, we are once again following Jesus. To the question: "What more can I do?" in my region, let us say that the Foundation offers us new means. First, I can listen to the needs around me, I can contribute or collaborate on a project, I can spread the word, I can make a donation or a bequest in my will, I can give my time as a volunteer, and most of all, I can pray that all these efforts contribute to their ultimate goal: to love our neighbor.

Thank you in advance for being there and supporting this cause that is so close to our hearts. Long live the Foundation! May the Holy Spirit light our way!

***The Chair of the Board of Directors
Richard Rochefort***

Message from the Executive Director

"... it's just the beginning..."

These are the words of the chorus of a song entitled "Et c'est pas fini!" by the artist Emmanuelle. If we had to summarize in a few words the Novatio Foundation's activity report for its first year, the refrain of this song would reflect what the Foundation's management team and board of directors have experienced.

This is only the beginning for the Board of Directors who met several times over the past year to approve, with the support of BNP Philanthropic Performance, the Foundation's constitutive documents such as the by-laws and the major gift and planned giving program.



This is just the beginning of making the mission and purpose of the Foundation known through a initial informational tour in the pastoral regions of the archdiocese.

It is only a beginning with a first call for projects that invited parishes and community organizations of the Outaouais region to present projects. These projects will be supported by Novatio in 2023 for a total maximum amount of \$120,000 according to the priorities that the Foundation has set for itself.

This is only the beginning of the solicitation of donors, starting with the natural allies of the diocesan Church, the "family", to establish the initial fund of the Foundation whose medium and long-term objective is to build a fund of 3 million.

This is only the beginning of the development of a first annual fundraising campaign to ensure the necessary funds for the calls for projects that will be made on an annual basis.

In short, this is not the end of the story. The Novatio Foundation is confident that it will find its place in the landscape of other foundations in the region that are in fact partners in making the world a better place. Novatio wants to make its contribution to a more caring and united world.

Thank you for supporting the Novatio Foundation .

Deacon René Laprise
Executive Director

Posthumous Tribute to Mr. Pierre Laflamme (1950-2022)

Founding member of the Foundation and first Honorary Member

"I dream of a Church that makes a difference in this world, of Christian communities that contribute to the development of all women and men in their environment. Novatio allows us to put flesh on this dream."

This dream that I presented at the creation of the Novatio Foundation was indeed shared by a wonderful fellow journeyer, our friend Pierre Laflamme who left us last June.



Pierre was one of the first people I met when I was appointed Archbishop of Gatineau. He was then president of the Diocesan Economic Affairs Council, a position he held until 2021 when he became the first chair of the Novatio Foundation. He had already been suffering from cancer for almost a decade. Though, he never stopped working to get Novatio off the ground. Even the pandemic did not break his motion. On the contrary, the negative effects of the health crisis on our community and our Church justified even more his momentum, the need to give ourselves a tool to think and develop new projects in order to ensure the mission of Jesus in the Outaouais, in the heart of our world.

Because of his long personal experience in the financial field and his commitments in the community and in the Church, Pierre Laflamme had at heart to equip communities so that their human and financial resources would be destined for the essential mission of organizations, the common good. He often visited the parishes of the Archdiocese of Gatineau to analyze their finances. He was happy to share his experience and convictions with generosity and respect for the many volunteers serving their communities.

On its first Annual General Meeting, the Novatio Foundation wishes to posthumously recognize Pierre Laflamme's involvement and dedication to the launch of the Foundation. The Board of Directors therefore awards him the title of **First Honorary Member** of the Foundation. He would have liked to be with us today to mark this first lap. In fact, only three weeks before he left us, he participated in Novatio's Board of Directors to present the Foundation's first budget estimates. What courage!

Paul-André Durocher
Archbishop of Gatineau

History and Context of the Creation of the Novatio Foundation

- At the beginning of the third millennium, the parishes of the Outaouais - along with the entire Church in Quebec - are facing the consequences of a major social change. This change began in the middle of the 20th century. The resources of our Christian communities are diminishing in every respect. Their growing precariousness erodes their capacity to pursue the mission of Jesus in their communities in an autonomous way. Moreover, society has changed and invites us to find a new language, new methods, and a new zeal to continue the work of the Gospel at home.
- To allow the realization of priority projects in the Outaouais region, the Archbishop of Gatineau, Paul-André Durocher, and a group of volunteers founded Novatio.
- The word Novatio, in Latin, means "renewal".
- From 2017 to 2018, the BNP Philanthropic Performance team conducted a pre-campaign study to assess the degree to which the strategic objectives set for the Foundation were supported by the various sectors of the community and to propose a realistic, challenging, and reasonable financial goal for a major fundraising campaign.
- After the study and the results, the launch of the Foundation was put on hold.
- In the spring of 2021, the Foundation's launch activities began, with the development and finalization of its documents, including by laws, donation policies, etc. During this phase, the Foundation was supported by the expertise of BNP Philanthropic Performance.
- In the winter and spring of 2022, the Foundation began with the solicitation for its major gift campaign. Fundraising activities are ongoing.
- A first call for projects was launched in October 2022 and the first grants to fund projects submitted to the Foundation will be awarded in early 2023.

Mission, Vision, and Values of the Foundation

Mission of Novatio

To ensure the mission of Jesus in the Outaouais, the Archdiocese of Gatineau founds Novatio as a tool to promote innovative services and projects, both pastoral and missionary, in fidelity to the Gospel project and in line with the priorities identified by the various synodal bodies of the Archdiocese of Gatineau. In this way, we will be able to contribute to the blossoming of the kingdom of "justice, peace and joy" (Rom. 14:17) that Jesus came to proclaim and inaugurate in our world.

Strategic objectives

- To value the renewed activities, projects and services for pastoral care and missionary impulse emanating from communities, movements, parishes, and the diocesan team.
- To support the funding of these activities, projects, and services.
- To enrich the Foundation for this funding.
- To develop a culture of philanthropy among all members and stakeholders of our local Church.

Values

The Novatio Foundation, a charitable organization, promotes the following evangelical and ecclesial values in its operations and those of its partners:

PARTNERSHIP

To value the partnership between men and women, laity and clergy, employees and volunteers in its structure, activities, and projects.

SOCIAL SOLIDARITY

Reach out to and support the excluded, the poor or the destitute, the elderly, immigrants and youth through a social ministry that aims, among other things, at fighting poverty, respecting human rights and cooperation.

RESPECT AND EQUITY

To value human dignity and promote social justice through individual and collective empowerment.

CARE FOR CREATION

To commit to respectful care for creation and safeguarding of the environment.

CREATIVITY, INNOVATION, EXPERIMENTATION

Develop the capacity of individuals and groups to imagine and implement new projects.

TRANSPARENCY AND INTEGRITY

To ensure accessibility to information and encouraging honest and authentic behavior .

Structure and Administration of the Foundation

Board of Directors

The Novatio Foundation is administered by committed volunteers, who form the Board of Directors. Directors are elected for a renewable 2-year term.

MANAGERS		
Role	Name	Appointment for a term of 2 years or 1 year
Archbishop	Mgr Paul-André Durocher	Ex-officio member
Vicar general	Rodhain Kasuba	Ex-officio member
Executive Director	René Laprise	Ex-officio member
DIRECTORS		
President	Richard Rochefort	2 years
Director	Yvette Sanscartier	2 years
Director	Claire Brouillet	2 years
Director	Denis Tassé	1 year
Director	Daniel Roussy	1 year



A Board of Directors meeting, in hybrid mode, with a presentation by Mr. Charles Martineau on *The New Philanthropy*

Structure and Administration of the Foundation (continued)

Executive Committee

The President, Vice-President, Treasurer, and Secretary of the Board of Directors shall constitute the Executive Committee. The latter has the authority and exercises the powers of the Board of Directors between meetings of the Board of Directors for the administration of the affairs of the Foundation. The Executive Committee reports on its activities at each meeting of the Board.

Advisory Committee

The Advisory Committee is composed of Novatio Foundation suppliers and volunteers from the legal, investment and financial communities who have an interest in supporting the Novatio Foundation. It was created to advise the Endowment, Planned Giving and Major Gifts Committee and to help inform the public about planned and major gifts.

Endowment, Planned Giving and Major Gifts Committee

The Endowment, Planned Giving and Major Gifts Committee is composed of volunteers who sit on the Novatio Foundation Board of Directors.

Management

The management is held by an executive director who is assisted by an executive assistant.

Activities

Call for projects

Novatio has invited the 58 parishes of the archdiocese, community organizations and church movements of the Outaouais region to submit projects that are in line with the mission of the Foundation and its areas of intervention. The deadline for submitting a project was November 30, 2022. This is the first call for projects for the Foundation since its creation. For this first year, Novatio wants to support projects for a total of \$120,000 thanks to the donations received.

A total of thirteen (13) applications were submitted to the Foundation. A committee made up of members of the board of directors and volunteers will analyze them and make a decision in January 2023.

Activities (continued)

Information sessions

As part of the campaign for planned and major gifts and so as to make the Novatio Foundation known, four (4) information sessions were offered in the pastoral zones of the Archdiocese of Gatineau. Members of the newly annexed parishes in the Maniwaki and Gracefield sectors also participated in the information sessions.

The four sessions were given over a period of two weeks, from April 30 to May 10, 2022, and about forty people took part in these sessions.



Archbishop Paul-André Durocher during the session at Sainte-Angélique in Papineauville.



A member of the Novatio Board of Directors, the Executive Director, the President of the Sainte-Angélique Fabrique and the Novatio Executive Assistant during the information session at Sainte-Angélique in Papineauville (from right to left).

Endowment, Planned and Major Gifts Program

The Novatio Foundation's Endowment, Planned and Major Gifts Program aims to raise \$3M to support the Foundation's four themes of intervention and ensure its mission. The parishes and ecclesial movements of the Archdiocese of Gatineau are all points of anchorage, vitality and influence. In these, we find welcoming, dynamic, and committed communities. It is up to all of us to ensure their perpetuation.

When you choose to make a planned gift to the Novatio Foundation, it is invested in a fund that is capitalized according to a rigorous policy. This investment made possible by you, allows the Foundation to use only the interest. This general fund is the base fund that ensures the sustainability of Novatio and the continuity of its operations. It is used to finance donations related to the Foundation's themes of intervention, as well as to finance current operations, and to deal with unforeseeable and uncontrollable emergencies that would threaten the organization and its activities.

A planned gift is usually decided as a result of financial, tax or estate planning and can take many forms:

- Money, works of art, titles or securities, real estate donation
- Donation by bequest
- Gift of life insurance with a minimum value of \$25,000
- Gift of a charitable annuity or registered plan.

You may also make a major (unplanned) gift to the Foundation's general endowment fund. The minimum amount is \$10,000, given in one lump sum or spread over a period of up to three to five years.

Here are the benefits of giving today:

- You are helping to support our activities for the long term
- You promote core Christian values
- You benefit from the tax advantages associated with your donation
- You could participate in the donor recognition program by taking part in the Novatio Foundation's activities and collaborating in the promotion of the projects it supports.

Tax benefits of your donation :

- Reduced estate tax burden and limited impact on the estate you wish to leave to your loved ones
- The value of your donation grows over the years, to the benefit of the Foundation and the projects for the community
- Annual tax credits are optimized.

Financial Statements

FONDATION NOVATIO

RÉSULTATS

DU DÉBUT DES OPÉRATIONS, LE 1ER JUILLET 2021 AU 30 JUIN 2022

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PRODUITS

Dons (annexe A)	906 807 \$
Résultat net des placements financiers (annexe B)	(39 918)
	866 889

CHARGES

Honoraires professionnels et consultants	167 673
Publicité et promotion	687
Frais de représentation	304
Intérêt et frais bancaires	118
Frais de bureau	278
	169 060

EXCÉDENT DES PRODUITS SUR LES CHARGES

697 829 \$

FONDATION NOVATIO

ÉVOLUTION DE L'ACTIF NET

DU DÉBUT DES OPÉRATIONS, LE 1ER JUILLET 2021 AU 30 JUIN 2022

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	Grevé d'affectations internes	Non affecté	Total
Solde au début	- \$	- \$	- \$
Excédent des produits sur les charges	-	697 829	697 829
Affectations internes (note 5)	120 000	(120 000)	-
Solde à la fin	120 000 \$	577 829 \$	697 829 \$

Financial Statements (continued)

FONDATION NOVATIO

BILAN

30 JUIN 2022

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ACTIF

Actif à court terme

Encaisse	19 398 \$
Encaisse et épargne à intérêt quotidien, 1 %	73 318
Sommes à recevoir de l'État, taxes de vente	9 523

102 239

Actif à long terme

Placements (note 3) 609 400

711 639 \$

PASSIF

Passif à court terme

Créditeurs (note 4) 13 810 \$

ACTIF NET

Grevé d'affectations internes (note 5) 120 000

Non affecté 577 829

697 829

711 639 \$

Pour le conseil d'administration,

_____, administrateur

_____, administrateur

Les notes complémentaires font partie intégrante des états financiers.

Budget 2022-2023

		2021-2022	2022-2023
Income			
	Major donation	1 000 000	1 000 000
	Regular donation	25 000	500 000
	Other	30 000	50 000
	Total	1 055 000	1 550 000
Expenses			
	Mission	10 000	120 000
	Total	<u>10 000</u>	<u>120 000</u>
	Administration		
	Professional	141 500	25 000
	Salary	13 155	40 000
	Contractual	15 488	25 000
	Office	10 000	15 000
	Communication	735	15 000
	Board and Committees	1 000	2 000
	Other	1 000	3 000
	Total	<u>182 878</u>	<u>125 000</u>
	Financial		
	Accounting	1 800	2 000
	Audit	2 000	3 000
	Total	<u>3 800</u>	<u>5 000</u>
TOTAL		196 678	250 000
SURPLUS/(DEFICIT)		858 322	1 300 000

Donation and Contact Information for the Novatio Foundation

To donate on line, go to:

<https://arch.diocesegatineau.org/en/donate>

Procedure: on the page, you select **Novatio Foundation**

Or



**To send your donation by mail or
for additional information please contact:**

Novatio Foundation

180, boulevard du Mont-Bleu

Gatineau (Québec) J8Z 3J5

Phone : 819 771-8391, Extension 310 or 312

**Fondation
Novatio**